



2012 GUIDE TO ADULT RECOGNITIONS

*Appreciation is a wonderful thing.
It makes what is excellent in others belong to us as well. ~Voltaire*



Girl Scouts of the Florida Panhandle, Inc.

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Recognitions in Girl Scouting 2012

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Adult Recognition in Girl Scouting

Important and New Information

When volunteers know their time and energy are appreciated, they commit themselves even more! So, GSUSA reviewed the current portfolio of adult recognition awards and has made some changes to better help us appreciate our all-important volunteers.

2011-2012 Adult Awards

- Thanks Badge
- Thanks Badge II
- Honor Pin
- Appreciation Pin
- President's Award
- Juliette Gordon Low World Friendship Medal
- **NEW in late Fall:** Volunteer of Excellence

Retiring in 2012

- Volunteer Service Pins I, II and III
- Volunteer Development Pin and Keys
- Outstanding Leader - **We still have a good # of these and will allow until June 1, 2012.**
- Outstanding Volunteer - **We still have a good # of these and will allow until June 1, 2012.**
- Volunteer Trainer Pin (and rockers)
- Leadership Development Pin and Leaves - **We still have a good # of these and will allow until June 1, 2012**

Changes in 2011-2012

- Adult volunteer grade-level pins
- Adult volunteer-position bars
- Certificate of Completion
- Certificate of Appreciation

Retiring pins will no longer be available after June 1, 2012. The new Volunteer of Excellence pin is available NOW, as are the updated grade-level pins and new adult position bar designations.



GUIDELINES TO ADULT RECOGNITIONS IN GIRL SCOUTING

Recognitions in Girl Scouting reinforces the qualities and services that Girl Scouts value, Girl Scouts of the U.S.A. has provided a formal, nationwide system of adult recognition for the adult membership, and each council may also design its own recognition to meet the unique needs of its membership. For decades GSUSA Adult Awards have provided a consistent framework and valuable resources to help councils formally recognize volunteers who devote their time and energy to our movement. Girl Scout Council of the Florida Panhandle, Inc. strongly recommends and encourages recognition of adults for their unique and outstanding service. The recognitions are distinguished by geographic level and by council level.

The key to successfully recognizing volunteers is:

- Do it well.
- Do it often.
- Make it meaningful.

**** In 2011, GSUSA revised the adult awards in order to meet the needs of the volunteer roles that emerged to support the Girl Scout Leadership Experience and implementation of Pathways.**

Recognition is usually most appreciated when received from those who are closely involved with the recipient, such as the girls in the troop recognizing their leader or the Service Unit recognizing one of its members. For this reason, the Girl Scout Council of the Florida Panhandle, Inc. provides these guidelines to its members and encourages submission of nominations. Nomination forms and supporting documents are attached and will be available at Service Unit meetings and from Membership Coordinators. Recipients are recognized at the Annual Meeting held in the spring.

This year's Annual Meeting will be held on Saturday, March 3 in Tallahassee. Council level and geographic level awards will be presented at this time. Registration form provided in this booklet.

Please forward all nomination forms and supporting letters of endorsement to one of the Girl Scout Council of the Florida Panhandle Service Centers, (see below), or email to rkelly@gscfp.org. The submission deadline is February 3, 2012, on or before 6:00 p.m., CST.

**Pensacola Service Center
4585 Isabella Ingram Drive
Pensacola, FL 32504
(850) 434-1333
(850) 433-1408 fax**

**Panama City Service Center
1515 St. Andrews Blvd.
Panama City, FL 32405
(850) 873-3999
(850) 873-3997**

**Tallahassee Service Center
250 Pinewood Drive
Tallahassee, FL 32303
(850) 386-2131
(850) 386-2093**



Adult Recognitions Committee Member Position Description

ADULT RECOGNITION COMMITTEE RESPONSIBILITIES

1. Be a registered Girl Scout adult.
2. Committee members must possess good judgment and strong decision making skills, ability to synthesize information, and ability to use a council-wide perspective when making decisions.
3. Participate in promoting adult recognition to all council volunteers.
4. Review, and modify as required, the process for determining the selection committee.
5. Review nominations to determine if the nominations meet the award criteria.
6. Participate in the Adult Recognition Committee meeting to review the nominations.
7. Participate in the adult recognition ceremony as needed.
8. Communicate, through a task group representative, with other local task groups to ensure consistency of level of achievement for specific awards.

LOCAL ADULT RECOGNITION COMMITTEES:

1. Each committee is made up of 5-7 people with a volunteer chairperson
2. The Volunteerism Director appoints the committee members. The committee recommends a chairperson to the Volunteerism Director, who approves the appointment.
3. The committee members serve a 2-year term. Terms are staggered so that there are always new and experienced members on the committee.

***** If you are interested in becoming a member of the Adult Recognitions Committee, please contact Rosanne Kelly, Volunteerism Director, rkelly@gscfp.org or 850-873-3999, ext. 1210.**



GSUSA Awarded Adult Recognitions Presented through the Service Delivery Areas

All Applicants must meet the following criteria:

1. The applicant is a registered adult Girl Scout member of a troop/group leadership team or group coordinator.
2. The applicant has completed appropriate training for the position.
3. The applicant has demonstrated outstanding performance in working with girls that exceeds the expectations of the job position.

Nomination Procedure for all Awards:

1. Complete the current year nomination form included in this booklet.
2. Retain copies of all forms and letters.
3. Send the completed form and/or letters to the Girl Scout Service Center by **February 3, 2012, on or before 6:00 p.m. CST**, and please mark the envelope "confidential."
4. Nominators will be notified by council recognition representative of the results.

AWARD	DESCRIPTION	NOMINATION FORM REQUIRED	ENDORSEMENT LETTERS REQUIRED
OUTSTANDING LEADER 	Recognizes troop/group leaders, co-leaders or group coordinators ***Award only available until June 1. 2012	<i>Outstanding Leader/Volunteer Nomination Form Pg. 21</i>	Two letters of endorsement from troop or parents included with nomination form. The nominator cannot write the letters.
OUTSTANDING VOLUNTEER 	Recognizes an adult in a position other than, or in addition to leader, whose service benefits a Service Delivery Area ***Award only available until June 1. 2012	<i>Outstanding Leader/Volunteer Nomination Form Pg. 21</i>	One letter of endorsement included with nomination form. Nominator cannot write letter.
COMMUNITY AWARD (one per association)	Recognizes an individual, organization, or business for ongoing support to girls within a specific geographic area	<i>Community Award Nomination Form Pg. 25</i>	n/a



GSUSA Council Awarded Adult Recognitions Presented by Council



All Applicants must meet the following criteria:

1. The applicant is a registered adult Girl Scout member and adheres to all organizational policies and procedures.
2. The applicant is in good standing.
3. The applicant has completed the required training for the position.

Nomination Procedure for all Awards:




1. Complete the current year nomination form included in this booklet.
2. Retain copies of all forms and letters.
3. Send the completed form and/or letters to the Girl Scout Service Center by **February 3, 2011, on or before 6:00 p.m. CST**, and please mark the envelope "confidential."
4. Nominators will be notified by council recognition representative of the results.

AWARD	NOMINATION FORM REQUIRED	ENDORSEMENT LETTERS REQUIRED	REQUIREMENTS FOR AWARD
<p>APPRECIATION PIN</p> 	<p><i>Adult Recognition Nomination for Council Award Form Pg. 22</i></p>	<p>Two different individuals other than the nominator and a paragraph written by the nominator on why the nominee should be considered for this award.</p>	<ul style="list-style-type: none"> • Active, Registered Girl Scout adult volunteer. • Provided outstanding service in delivering the Girl Scout Leadership Experience, (GSLE). • This service, which has had a measurable impact on one geographic area of service, helps the council reach and surpass its mission-delivery goals for that area. <p>Example: <i>A service unit team member who noticed that diversity of the girls at events did not match the diversity of the community. She partnered with the SDA Team to create and implement recruitment strategies to reach both girls and adults and new ways of work to support new members. As a result, Hispanic membership rose by 14% and adult membership by 15% last year.</i></p>
<p>HONOR PIN</p> 	<p><i>Adult Recognition Nomination for Council Award Form Pg. 22</i></p>	<p>Three letters of endorsement from three different individuals other than the nominator and a paragraph written by the nominator on why the nominee should be considered for this award.</p>	<ul style="list-style-type: none"> • Active, Registered Girl Scout adult volunteer. • Provided outstanding service in delivering the Girl Scout Leadership Experience, (GSLE). • This service, which has had a measurable impact on two or more geographic areas of service, helps the council reach and surpass its mission-delivery goals for that area. <p>Example:</p> <ul style="list-style-type: none"> - <i>The director of a successful day camp that includes two or more areas.</i> - <i>A program consultant who implements a series of events or activities that bring girls together from different parts of the council.</i> - <i>Provided outreach programs that resulted in significant increase of girl and adult membership to under-represented populations in several areas of the council.</i>

AWARD	NOMINATION FORM REQUIRED	ENDORSEMENT LETTERS REQUIRED	REQUIREMENTS FOR AWARD
<p>THANKS BADGE</p> 	<p><i>Adult Recognition Nomination for Council Award Form Pg. 22</i></p>	<p>Four letters of endorsement from four different individuals or groups other than the nominator and a paragraph written by the nominator on why the nominee should be considered for this award.</p>	<ul style="list-style-type: none"> • Active, Registered Girl Scout adult volunteer. • Provided outstanding service that has had an exceptional measurable impact on meeting the goals and priorities of the total council or entire Girl Scout Movement. • The service is so significantly beyond expectations that no other award is appropriate. <p>Example:</p> <ul style="list-style-type: none"> - <i>An adult who establishes a successful collaboration with local museums or science centers that result in increased program opportunities for girls from all parts of the council.</i> - <i>A person who plays a policy-making role at a consistently high level and attracts board participation in policy-influencing through the democratic process.</i>
<p>THANKS BADGE II</p> 	<p><i>Adult Recognition Nomination for Council Award Form Pg. 22</i></p>	<p>Four letters of endorsement from four different individuals or groups other than the nominator and a paragraph written by the nominator on why the nominee should be considered for this award.</p>	<ul style="list-style-type: none"> • Active, Registered Girl Scout adult volunteer. • The nominee has received the Thanks Badge. • Since receipt of the Thanks Badge, the applicant has provided distinguished service by: <ul style="list-style-type: none"> a) Continuing to perform at the same high level for an extended period of time, or b) Increasing her/his sphere of influence, or c) Using her/his skill and talents to move into another field endeavor, • The service benefits the total council or entire Girl Scout movement. • The service is outstanding and is so significantly beyond expectations that no other award is appropriate. <p>Example:</p> <p><i>A council trainer who, after directing council-wide training events successfully, implements a state-wide or regional training event.</i></p> <ul style="list-style-type: none"> - <i>An administrative volunteer who initiates a volunteer support system that successfully retains members in the council, and which has been replicated in other councils.</i> - <i>A council trainer who, after directing council-wide training events successfully, implements a state-wide or regional training event.</i> - <i>Volunteer served for two years on a national task group to help educate and support all 111 other councils as they create long-term plans that integrate all council departments to implement the cap pathway to grow membership and deliver the Girl Scout Leadership Experience (GSLE) through Journey use.</i>

AWARD	NOMINATION FORM REQUIRED	ENDORSEMENT LETTERS REQUIRED	REQUIREMENTS FOR AWARD
HALL OF FAME	<i>Adult Recognition Nomination for Council Award Form Pg. 22</i>	4	For someone who has given "long and single" service to the Girl Scout Council of the Florida Panhandle.
BUSINESS/SERVICE AWARD	<i>Adult Recognition Nomination for Council Award Form Pg. 22</i>	n/a	For any business, organization, or individual to recognize monetary or in-kind support in excess of \$100.00 value for the benefit of the entire council.
<p>THE PRESIDENT'S AWARD</p> <p>Plaque with GSUSA logo along with Service Delivery Area Number/Name.</p> <p>*Recognizes the efforts of a service delivery area team, committee, or volunteer team whose exemplary service in support of delivering the Girl Scout Leadership Experience surpassed team goals and resulted in significant, measurable impact toward reaching the council's overall goals.</p>	<p>Documentation should be reviewed by Service Delivery Area GSLE Coordinator and submitted by the deadline April 15, 2012, to council. GSLE Coordinator will be notified of approval or denial of the award.</p> <p><i>President's Award Worksheet/Application Pgs. 28-29</i></p>	<p>Schedule a meeting with a member of your service delivery team and/or the volunteer chair to discuss criteria and documentation before you begin work on this award.</p> <p>Complete a current year award nomination form.</p> <p>Attach the appropriate endorsement letters as outlined in the President's Award Nomination Procedure Packet.</p>	<p>Recognizes the efforts of a Service Delivery Area Team in moving its assigned area toward achievement of the Council's goals during a fiscal or membership year.</p> <ul style="list-style-type: none"> • All adult members of the SDA must be registered. • All SDA Team positions must have completed appropriate training for their positions. • Delivery of Girl Scout program to the SDA is effective, resulting in the retention of 75% of troops/groups or 75% retention of troop/group leadership. • Overall girl membership has reached or surpassed its membership goal agreed upon by team and council. • SDA Team reflects the diversity of the geographical location or audience. • Appointment letters sent to all leaders. • SDA, GSLE Coordinator or appointee attends council sponsored manager meetings. • GSLE Coordinator signs check writing authorization cards and reviews financial statements. • SDA Team members review Troop Financial Records for accuracy. • SDA Team members cultivate contacts in the community, such as through scheduled talks to civic groups, sponsorship agreements, or community profile updates. • Council-required reports are submitted on time. • SDA Team maintains ongoing communications with each troop/group and with leaders utilizing a variety of methods (meetings, mail, telephone, email) that serve the needs of area adults. • SDA Team encourages adult participation in fund development and has increased annual giving support to the Council.

OTHER VOLUNTEER AWARDS

AWARD	CRITERIA	PROCEDURE
<p>Membership Numerals (year pin)</p> 	<p>For girls and adults that have been registered members of the Girl Scout organization for increments 5 years (5, 10, 15, 20 etc.)</p>	<p>Applicant completes the application form. Upon receipt of application, applicant will be sent their pin through the service unit or their Troop Pathways Manager.</p> <p><i>Membership Numerals Application. Pg. 27</i></p>
<p>Volunteer Years of Service Pin</p> 	<p>Recognizes an adult member for the years of active volunteer service at five year intervals. Pins are available in five year increments.</p>	<p>Pins from 5 to 15 years may be purchased by applicant in the Girl Scout shop. Pins of 20 years or larger will be purchased by council and awarded at the Annual Meeting.</p> <p>Years of Service Pin Application. Pg. 26</p>
<p>Leadership Development Pin</p> 	<p>Recognizes adults who are actively implementing leadership skills in service to the Girl Scouts</p> <ul style="list-style-type: none"> • Must be an active member of Girl Scouts • Must have completed Core Leadership Courses, First Aid/CPR and Scouter Outer. • Must have participated in two different council or community meetings, or events in addition to the troop meetings. <p>** Available only until June 1, 2012</p>	<ul style="list-style-type: none"> • Applicant completes the application form and a description of the applicant's contribution based on the award criteria is attached and submitted. • Applicant sends photo copy of First Aid/CPR card w/application. • Upon approval, Service Delivery Coordinator will receive letter of approval to purchase the pin at the Girl Scout Shop and present at service unit. <p><i>Leadership Dev. & Leaves Nomination Form. Pg. 23</i></p>
<p>Leadership Development Leaves</p> <p>Green, Silver & Gold leaves based on hours of training</p>	<p>Recognizes additional areas of leadership skills acquired.</p> <ul style="list-style-type: none"> • Must earn Development Pin first. • Must take additional training in subject areas that will increase skill levels to work directly with girls. • Work shops must be experimental and delivered by an accredited organization <p>** Available only until June 1, 2012</p>	<ul style="list-style-type: none"> • Apply for each leaf separately • Apply for green leaf after 10 hours of accumulated training. • Apply to exchange 5 green leaves for one silver leaf after completing 50 hours. • Apply to exchange 5 silver leaves after completing 250 hours. • Repeat until you have received all five gold leaves. <p><i>Leadership Dev. & Leaves Nomination Form. Pg. 23</i></p>

NEW ADDITIONAL GSUSA ADULT AWARDS AS OF November 2011


All Applicants must meet the following criteria:

4. The applicant is a registered adult Girl Scout member and adheres to all organizational policies and procedures.
5. The applicant is in good standing.
6. The applicant has completed the required training for the position.

Nomination Procedure for all Awards:

5. Complete the current year nomination form included in this booklet.
6. Retain copies of all forms and letters.
7. Send the completed form and/or letters to the Girl Scout Service, and please mark the envelope "confidential."
8. Nominators will be notified by council recognition representative of the results.

NOTE: The procedure and method of presentation for the Juliette Gordon Low World Friendship Medal is handled directly through GSUSA as indicated below.

AWARD	CRITERIA	PROCEDURE	RECOGNITION
<p>NEW, The Juliette Gordon Low World Friendship Medal</p> <p>(Pic not released yet).</p>	<p>This Medal is awarded to individuals and councils who have enriched and leveraged the global understanding of Girl Guiding and Girl Scouting to grow responsible global citizens.</p> <p>This prestigious national award is approved by GSUSA National Board of Directors. (See Full Attached Description on pages 11 & 13-19).</p>	<p>The GSUSA nomination form is to be completed in full and submitted along with two letters of endorsement describing how the nominee meets the criteria for the award. Nominations may be submitted any time by mailing the nomination form and endorsement letters to the Vice President of Global Girl Scouting at address on the form.</p>	<p>The nomination is presented to the International Commissioner for review. *Final approval is by the GSUSA National Board of Directors.</p> <p>Upon approval, the Vice President of Global Girl Scouting will coordinate the award presentation to the nominee.</p>
<p>NEW, The Volunteer of Excellence Award *Available in Silver Only</p> 	<p>Recognizes volunteers who have contributed outstanding service while partnering directly with girls in any pathway to implement the Girl Scout Leadership Experience through the use of the National Program Portfolio or who have contributed outstanding service in support of the council's mission delivery to girl and adult members.</p> <p>(See Full Attached Description on page 12).</p>	<p>A nomination form is completed and submitted to council's recognition committee, along with supporting documentation indicating how the nominee meets the criteria. The committee reviews the nomination documentation.</p>	<p>The award is presented to awardee at the Annual Meeting.</p>

Volunteer of Excellence

Description

The Volunteer of Excellence award recognizes those volunteers who have contributed outstanding service while partnering directly with girls in any pathway to implement the Girl Scout Leadership Experience (GSLE) through use of the National Program Portfolio or who have contributed outstanding service in support of the council's mission delivery to girl and adult members.

Criteria

- The nominee is an active, registered adult Girl Scout.
- The nominee has successfully completed a term of service and all requirements for the position.
- The nominee has performed beyond expectations for the position to deliver the GSLE to girls using the National Program Portfolio, **or**
- The nominee's performance has been beyond the expectations of the position and has supported the council's mission-delivery goals in one or more of the following functional areas: Membership Development/Community Cultivation, Volunteer Relations and Support, Program, Leadership and Governance, Fund Development, and Council Support Service (such as IT, Customer Service, Merchandising, MarComm).
- The nominee actively recognizes, understands, and practices the values of inclusive behavior.

Nomination

A nomination form is completed and submitted to the council's recognition committee, along with supporting documentation indicating how the nominee meets the criteria. The recognition committee reviews the nomination documentation, then approves or denies it.

Examples of nominee

- A volunteer Program Advisor works over the course of the year with a teen advisory committee of 30 current Girl Scout Seniors and Ambassadors who plan and deliver four performance day camps, using content from the *aMuse Journey*, targeted to girls in underserved areas of the council. As a result, those areas have a combined total of 210 new Junior girl members and 16 new adult volunteers; 92 percent of the girls at camp also signed up for other opportunities during the year.
- A college-student volunteer who was recruited by IT to help with data entry sees a posting on the council's Facebook page encouraging recognition of volunteers on Leader's Day. She sees an opportunity to use the council's Web site to make this type of volunteer recognition easy and relevant for everyone to use. In coordination with council staff, she helps launch a recognition page on the Web site that leverages tools like e-cards and online voting campaigns, highlights real volunteer success stories, and provides valuable information on ways to thank all volunteers throughout the year. As a result, 4,700 personal thank-yous are sent to volunteers by council leadership and staff, volunteers, parents, and girls in a year's time. Nominations for council- and GSUSA-earned awards also rise by 35 percent, and on satisfaction surveys, volunteers report feeling highly valued 22 percent more than the previous year.

The Juliette Gordon Low World Friendship Medal

Description

The Juliette Low World Friendship Medal is awarded to individuals and councils who have enriched and leveraged the global understanding of Girl Guiding and Girl Scouting to grow responsible global citizens. This prestigious national award is approved by the Girl Scouts of the USA National Board of Directors.

Criteria

- **Impact on girls:** The nominee's efforts include girl involvement resulting in increased opportunities for girl-led global opportunities and Take Action projects resulting in significant global impact.
- **Commitment:** The nominee has demonstrated dedication and commitment over a significant amount of time by continuously promoting and expanding the global dimension of Girl Guiding and Girl Scouting. The nominee has promoted the Juliette Low World Friendship fund or other global Girl Scouting funding opportunities.
- **Global awareness:** The nominee has created and promoted resources and opportunities that increase the understanding of the global dimension of Girl Guiding and Girl Scouting to the council and the larger community.
- **Leadership:** The nominee is recognized by girl and adult members, and the larger community, as a leader who leverages the global impact of Girl Guiding and Girl Scouting.
- **Membership:** The nominee is a current registered Girl Scout adult member in a council or USA Girl Scouts Overseas.

Nomination process

A Girl Scout council* or individual nominates a candidate or council* that meets all the criteria and has not previously received this award. The GSUSA nomination form is to be completed in full and submitted along with two letters of endorsement describing how the nominee meets the criteria for the award. Nominations may be submitted at any time by mailing the nomination form and endorsement letters to the Vice President of Global Girl Scouting at the address provided on the form. The nomination is presented to the International Commissioner for review. Final approval is by the GSUSA National Board of Directors. Upon approval, the Vice President of Global Girl Scouting will coordinate the presentation of the award to the nominee.

*"Girl Scout council" includes USAGSO

The Juliette Gordon Low World Friendship Medal (continued)

Examples of nominees

The first example is an individual with a passion for travel, international volunteering, and Girl Scouting who has served as the council's Global Volunteer Liaison for four years. In this role, she was tasked with increasing the global dimension of Girl Scouting throughout both the council and the community at large. She began by collaborating with council Membership staff members to identify the most underserved girls in the council's jurisdiction. She found a huge opportunity for growth among Hispanic girls and volunteers, and specifically within the Honduran community, spanning several urban and rural areas. By reaching out to the leaders and those communities, she forged partnerships and led girl- and volunteer-recruitment efforts that brought a 68 percent increase in girl membership and a 72 percent increase in adult membership over four years. She also helped launch a twinning opportunity with a Honduran school for daughters of single moms. Through this partnership, the volunteer helped 15 Girl Scouts plan and attend an international trip to Honduras to help build and supply a new library for this school. During her four years as Global Volunteer Liaison, she led two other international trips to World Association of Girl Guides and Girl Scouts World Centers for 35 Girl Scout Ambassadors. She also has spoken and shared her experiences at each bi-annual volunteer enrichment workshop, encouraging and recruiting other Girl Scout volunteers to lead trips to the five World Centers. In addition to sharing her passion and expertise in global Girl Scouting, this volunteer has been a regular contributor to the Juliette Low World Friendship Fund and has spoken to 10 local corporations about financial support for the fund.

Another example is a Girl Scout council that identified the need to increase its global impact and awareness of the global aspect of Girl Scouting in its strategic priorities, so it developed a five-year implementation plan. Throughout those five years, the council created a travel fund to support girl involvement in global Take Action projects and dedicated half of a full-time staff position to coordinating staff and volunteer fund-raising efforts for the fund and the Juliette Low World Friendship Fund.

The council encouraged Girl Scout Bronze, Silver, and Gold Award candidates to think globally. As part of its annual plan, the council hosted an event for award candidates to talk with girls who completed international projects and travel, as well as talk with potential award sponsors to plan for global impact and sustainability within the project.

The council also sponsored twinning opportunities with organizations in countries that represent the diversity of its girl and adult membership. Throughout a five-year period, the council has actively helped girls plan international trips to the five World Centers and successfully recruited volunteers to lead those trips.

Through effective communication of the intercultural aspects of Girl Scouting and Girl Guiding, this council has become a leader for cultural awareness and global action in the community. A page on its Web site is dedicated to sharing successes of its girls and volunteers in regard to global efforts. It also offers a course about global Girl Scouting for existing volunteers and community partners, and it provides girl and volunteer speakers at community events.

Individual nomination for Juliette Gordon Low World Friendship Medal

Name of person completing nomination form:

Best way to contact you (phone, e-mail, etc.):

Name of nominee:

Nominee contact information:

Address:

Phone:

E-mail:

Is the nominee a member of Girl Scouts?

Yes

No

Not sure

Current position(s) held by nominee:

In an attached document, please explain how the nominee has met the following criteria:

1. Describe how the nominee provides and promotes girl-led global opportunities and global Take Action Projects. Please include the significant impact of these projects and how girls are involved in the planning process.
2. Describe how the nominee demonstrates a long-term commitment and dedication to promoting and expanding the global dimension of Girl Guiding and Girl Scouting.
3. Describe how the nominee supports and promotes the Juliette Low World Friendship Fund or other Girl Scouts of the USA global funding opportunities.
4. Describe resources and activities that the nominee created, promoted, and implemented to increase the global dimension of Girl Guiding and Girl Scouting to the council and the larger community.
5. Describe how the nominee has been recognized over the past several years—by a council, girl and adult members, and the larger community—as a leader who leverages the global understanding and impact of Girl Guiding and Girl Scouting.

Please list the names and contact information of two individuals submitting letters of endorsement on the nominee's behalf:

Name:

Contact information:

Name:

Contact information:

Signature of person submitting nomination:

Date:

Please send all documentation to: Vice President of Global Girl Scouting, Girl Scouts of the USA, 420 Fifth Ave., New York, NY 10025.

For Office Use Only

GSUSA National Board of Directors' Decision:

The logo for GSUSA Adult Awards is located on a green vertical banner on the left side of the page. It features the text "GSUSA Adult Awards" in white, bold, sans-serif font. The text is enclosed within a decorative border of small white diamond shapes that form a curved path around the words.

Approved Denied

Pending, more information required

If pending, please describe the information required:

Signature of International Commissioner:

Date:

Signature of Vice President of Global Girl Scouting:

Date:

1. Plan for award presentation:

Please list the names and contact information of two individuals submitting letters of endorsement on the nominee's behalf:

Name:

Contact information:

Name:

Contact information:

Signature of person submitting nomination:

Date:

Please send all documentation to: Vice President of Global Girl Scouting, Girl Scouts of the USA, 420 Fifth Ave., New York, NY 10025.

For Office Use Only

GSUSA National Board of Directors' Decision:

Approved Denied

Pending, more information required

If pending, please describe the information required:

Signature of International Commissioner:

Date:

Signature of Vice President of Global Girl Scouting:

Council nomination for Juliette Gordon Low World Friendship Medal

Name of person completing nomination form:

Best way to contact you (phone, e-mail, etc.):

Are you a member of Girl Scouts? Yes No

If yes, what is your position?

Council name:

Council contact information:

Address:

Phone:

Does the council hold a current Girl Scout charter?

Yes No Not sure

Is this a USA Girl Scouts Overseas location? Yes No

In an attached document, please explain how the council or USAGSO location has met the following criteria:

1. Describe how the council or USAGSO location provides and promotes girl-led global opportunities and global Take Action Projects. Please include the significant impact of these projects and how girls are involved in the planning process.
2. Describe how the council or USAGSO location demonstrates a long-term commitment and dedication to promoting and expanding the global dimension of Girl Guiding and Girl Scouting.
3. Describe how the council or USAGSO location supports and promotes the Juliette Low World Friendship Fund or other Girl Scouts of the USA global funding opportunities.
4. Describe resources and activities that the council or USAGSO location created, promoted, and implemented to increase the global dimension of Girl Guiding and Girl Scouting to the council and the larger community.
5. Describe how the council or USAGSO location has been recognized over the past several years—by a council, girl and adult members, and the larger community—as a leader who leverages the global understanding and impact of Girl Guiding and Girl Scouting.

Council nomination for Juliette Gordon Low World Friendship Medal (Continued)

Please list the names and contact information of two individuals submitting letters of endorsement on the nominee's behalf:

Name:

Contact information:

Name:

Contact information:

Signature of person submitting nomination:

Date:

Please send all documentation to: Vice President of Global Girl Scouting, Girl Scouts of the USA, 420 Fifth Ave., New York, NY 10025.

For Office Use Only

GSUSA National Board of Directors' Decision:

Approved

Denied

Pending, more information required

If pending, please describe the information required:

Signature of International Commissioner:

Date:

Signature of Vice President of Global Girl Scouting:

Date:

Plan for award presentation:

GSUSA
Adult
Awards

Letter outline for Juliette Gordon Low World Friendship Medal

Name of person completing nomination form:

Best way to contact you (phone, e-mail, etc.):

Name of nominee:

Nominee contact information:

Address:

Phone:

E-mail:

Please attach a letter that states, in 100 words or fewer, your reasons for endorsing this nomination. Please include specific ways the nominee has met the criteria for the Juliette Gordon Low World Friendship Medal.

Please send all documentation to: Vice President of Global Girl Scouting, Girl Scouts of the USA, 420 Fifth Ave., New York, NY 10025.












Using Other Recognition Resources

Grade Level Volunteer Pins - **NEW**

Volunteer pins for each grade level are available through Girl Scout Merchandising and the [online shop](#). These pins are great resources to welcome and thank volunteers into roles working directly with girls or supporting a grade level behind the scenes. These position pins are not earned, but given in recognition of service supporting Girl Scouts in a variety of ways.

Volunteer Position Bars

Each position an adult member in Girl Scouting can hold (including staff) has a corresponding position bar. The position colors and corresponding categories are:

Red		Program Volunteers, Event and Camp Pathway Volunteers
Orange		Series and Travel Pathway Volunteers
Yellow		Troop Pathway Volunteer and Volunteers In Training (girls)
Lime green		Learning Facilitator
Light Blue		Service Team Volunteers, Administrative Volunteers, USAGSO Committee Chairs/Overseas Committee Members and Council Volunteers
Navy Blue		National Board Officers
Beige		Staff members
Silver		Council Board Member, Board Committee Members
Dark gray		Council President
Maroon		National Operational Volunteers (NOVs) and National Board Committee Members
Dark green		National Board of Directors



OUTSTANDING LEADER/VOLUNTEER NOMINATION FORM

Nominations are reviewed and approved or denied by the Referral & Recognition Committee. Awards are presented at the Annual Meeting. For more information, contact your Troop Pathway Manager at the various office locations.

Nominations submitted for:

Outstanding Leader (2 letters of endorsement required in addition to this form)
 Outstanding Volunteer **** Available only until June 1, 2012**

Please notify nominee

Please do **NOT** notify nominee

NOMINEE INFORMATION

Name _____
Address _____
City _____ State _____ Zip _____
Phone _____ email: _____
Position(s) held _____
Troop # _____ Service Unit# _____

SUBMITTED BY

Name _____
Address _____
City _____ State _____ Zip _____
Phone _____ email: _____

Recommendation

Write a detailed description of how the nominee has delivered service beyond the expectations of the position s/he held. Use the back of this form or attach additional sheets, if necessary.

List the impact and results of this person's action. Be specific.

Submit this form with required number of endorsements (see above) in one complete package to be received no later than February 3, 2012, on or before 6:00 p.m. CST.

For Council Recognition Committee use only: Nomination: approved not approved
Signature: _____ Date: _____



ADULT RECOGNITION NOMINATION FOR COUNCIL AWARDS FORM

The Referral & Recognition Committee reviews the information, approves or denies the nomination, and notifies the nominating individual or group. Awards are presented at the GSCFP Annual Meeting. For more information, contact the GSCFP Volunteerism Director at 850-873-3999.

Nominations submitted for: (Award is followed by number of endorsement letters required.)

- Appreciation Pin (2)
- Thanks Badge I (4)
- Honor Pin (3)
- Hall of Fame (4)
- Thanks Badge II (4)
- Business/Service Award (N/A)
- Volunteer of Excellence (2)

NOMINEE INFORMATION

Name _____

Address _____

City _____ State _____ Zip _____

Phone _____ email _____

Troop # _____ Service Unit # _____

Current Position(s) held _____

Previous Position(s) held _____ Date (year) _____

_____ Date (year) _____

_____ Date (year) _____

SUBMITTED BY

Name _____

Address _____

City _____ State _____ Zip _____

Phone _____ email _____

Recommendation

Write a detailed personal endorsement of the nomination. Address the criteria outlined in the "Adult Recognitions – Council Level" chart in the Guidelines to Adult Recognitions in Girl Scouting. Information should be objective, specific, results-oriented, and accurately researched. Use the back of this form or attach addition sheets if necessary.

Submit this form with required number of endorsements (see above) in one complete package to be received no later than February 3, 2012, on or before 6:00 p.m. CST.

For Council Recognition Committee use only: Signature: _____	Nomination: approved not approved Date: _____



LEADERSHIP DEVELOPMENT PIN AND LEAVES AWARD NOMINATION FORM

These Awards are presented at the Annual Meeting. For more information, contact the GSCFP, Volunteerism Director at 850-873-3999 or your Troop Pathways Managers at various offices.

Nominations submitted for:

- Leadership Development Pin Leadership Development Leaf - - - Green Silver Gold
- (mark appropriate leaf color)

**** Available only until June 1, 2012**

NOMINEE INFORMATION

Name _____

Address _____

City _____ State _____ Zip _____

Phone _____ email _____

Position(s) held _____

Troop # _____ Service Unit # _____

SUBMITTED BY

Name _____

Address _____

City _____ State _____ Zip _____

Phone (day) _____ (eve) _____

Recommendation

Write a detailed description of how the nominee has delivered service beyond the expectations of the position s/he held. Use the back of this form or attach addition sheets if necessary.

List the impact and results of this person's actions. Be specific.

Submit this form with required number of endorsements (see above) in one complete package to be received no later than February 3, 2012.

For Council Recognition Committee use only:

Signature: _____

Nomination: approved not approved

Date: _____



LETTER OF ENDORSEMENT

The Referral & Recognition Committee reviews the information provided, and approves or denies the nomination. Awards are presented at the Annual Meeting. For more information, contact the GSCFP, Volunteerism Director at 850-873-3999 or your Troop Pathways Managers at various offices.

This letter of endorsement is submitted in support of the nomination of:

NOMINEE'S NAME: _____ FOR: _____

SUBMITTED BY

Name _____			
Address _____			
City _____	State _____	Zip _____	
Phone _____	email _____		

In what capacity are you familiar with the nominee's performance/contributions to Girl Scouting?

In less than 100 words, state your reasons for endorsing this nomination. Please include:

- How the nominee's performance has been outstanding (or beyond expectations);
- How the nominee's contributions have benefited Girl Scouting; and
- Any other comments or information that might be helpful.

Use the back of this form if necessary.

Submit this form no later than February 3, 2012



COMMUNITY AWARD NOMINATION FORM

The Referral and Recognition Committee reviews and approves or denies the nomination. Only one Community Award per Association is awarded each year. Awards are presented at the Annual Meeting. For more information, contact the GSCFP, Volunteerism Director at 850-873-3999 or your Troop Pathways Managers at various offices.

Please notify nominee

Please do NOT notify nominee

NOMINEE INFORMATION

Name _____

Organization _____ Title _____

Address _____

City _____ State _____ Zip _____

Phone (day) _____ (eve) _____

SUBMITTED BY:

Name _____

Address _____

City _____ State _____ Zip _____

Phone (day) _____ email: _____

CRITERIA:

Write a detailed description of the services the nominee has provided to Girl Scouts within the geographic area. Include dates covering a minimum 3 year period. Also, list the impact and results of the nominee's contribution (site specific examples). Attach additional sheet to this form.

For Council Recognition Committee use only:

Nomination: approved not approved

Signature: _____

Date: _____

Submit this form no later than February 3, 2012



VOLUNTEER YEARS OF SERVICE PIN APPLICATION

The Years of Service pin is available to Girl Scouts who have been registered members for the period indicated by each pin. Twenty (20) years and larger pins will be presented at the Annual Meeting at no cost to the recipient.

Those members qualifying for Years of Service pins, and twenty (20) years or greater pin may purchase their pins from the Council Shop.

For more information, contact the GSCFP, Volunteerism Director at 850-873-3999 or your Troop Pathways Managers at various offices.

Name_____
Address_____
Phone _____ email_____
Service Delivery Area # _____ Troop# _____

Years of Service Pins are issued in 5 year increments.

Please indicate which pin you qualify for:

- 5yr 10yr 15yr 20yr 25yr 30yr 35yr 40yr
- 45yr 50yr 55yr 60yr 65yr 70yr 75yr

Submit this form no later than February 3, 2012



MEMBERSHIP NUMERALS APPLICATION (YEAR PIN)

The Membership Numerals (Year Pin) is available to girls and adults who have been registered members of the Girl Scout organization for increments of 5 years. Upon receipt of this application, pins will be forwarded to the Service Delivery Area Coordinator or Troop Pathways Manager at no cost to the recipient.

For more information, contact the GSCFP, Volunteerism Director at 850-873-3999 or your Troop Pathways Managers at various offices.

Name_____	
Address_____	
Phone _____	email_____
Service Delivery Area # _____	Troop# _____

Membership Numeral Pins are issued in 5 year increments.

Please indicate which pin you qualify for:

- 5yr 10yr 15yr 20yr 25yr 30yr 35yr 40yr
- 45yr 50yr 55yr 60yr 65yr 70yr 75yr

Submit this form no later than February 3, 2012



PRESIDENT'S AWARD APPLICATION

The Referral & Recognition Committee reviews the information provided, and approves or denies the nomination. Awards are presented at the Annual Meeting. For more information, contact the GSCFP, Volunteerism Director at 850-873-3999 or your Troop Pathways Managers at various offices.

Service Delivery Area #: _____ Service Unit Delivery Area Coord. Name: _____ Address: _____ Phone: _____ email _____ Email: _____ Troop#: _____
--

Service Delivery Area Team has completed the following items:

	Yes	No	Criteria
1	<input type="checkbox"/>	<input type="checkbox"/>	All SDA Team members and leaders are registered Girl Scouts.
2	<input type="checkbox"/>	<input type="checkbox"/>	Each SDA Team member has completed appropriate training for the team position they hold. List names, dates, and training per individual. Name: _____ Training: _____ Date: _____ Name: _____ Training: _____ Date: _____ Name: _____ Training: _____ Date: _____ Name: _____ Training: _____ Date: _____ Name: _____ Training: _____ Date: _____ Name: _____ Training: _____ Date: _____ Name: _____ Training: _____ Date: _____
3	<input type="checkbox"/>	<input type="checkbox"/>	Delivery of Girl Scout program to the SDA unit is effective, and has resulted in the retention of 75% of troops/groups or 75% of troop/group leadership.
4	<input type="checkbox"/>	<input type="checkbox"/>	Girl and Adult membership has reached or surpassed its goal, which was agreed to by the SDA team and council. Membership Goal: _____ Membership as of 9/31/____
5	<input type="checkbox"/>	<input type="checkbox"/>	SDA Team reflects diversity of geographical location or audience.
6	<input type="checkbox"/>	<input type="checkbox"/>	Appointment letters were sent to all new leaders.
7	<input type="checkbox"/>	<input type="checkbox"/>	The SDA Coord. or appointee has attended all council function for management.
8	<input type="checkbox"/>	<input type="checkbox"/>	Service Delivery Area Coordinator has signed all check writing authorization cards and has reviewed financial statements.
9	<input type="checkbox"/>	<input type="checkbox"/>	SDA Team has reviewed all Financial Reports for accuracy.
10	<input type="checkbox"/>	<input type="checkbox"/>	SDA Team members, cultivated contacts in the community. (E.g. scheduled talks to civic groups, sponsoring agreements, community profiles, etc.)

			<p>List activities by name and dates:</p> <p>Activity: _____ Date: _____</p> <p>Activity: _____ Date: _____</p> <p>Activity: _____ Date: _____</p> <p>Activity: _____ Date: _____</p> <p>Activity: _____ Date: _____</p>
11	<input type="checkbox"/>	<input type="checkbox"/>	<p>All council-required reports have been submitted by troops.</p> <p>Report: _____ Date: _____</p> <p>Report: _____ Date: _____</p> <p>Report: _____ Date: _____</p> <p>Report: _____ Date: _____</p>
12	<input type="checkbox"/>	<input type="checkbox"/>	<p>SDA Team maintained ongoing communications with each troop/group and with leaders utilizing a variety of methods (e.g. email, telephone, mail, meetings, etc) that served the needs of the adults.</p>
13	<input type="checkbox"/>	<input type="checkbox"/>	<p>Explain how the SDA Team encouraged participation in all fund development and annual giving campaigns.</p> <p>Previous Years Amount: \$_____ Current Year's Amount: \$_____</p> <p>Activity: _____</p> <p>_____</p> <p>_____</p>

Submit this form with required number of endorsements (see above) in one complete package to be received no later than February 3, 2012, on or before 6:00 p.m., CST.

<p>For Council Recognition Committee use only:</p> <p>Signature: _____</p>	<p>Nomination: approved not approved</p> <p>Date: _____</p>
---	--

2012 Annual Meeting Registration

**Please list the names of all those attending (use separate sheet, if necessary)
and submit by February 3, 2012.**

Contact Name: _____ Award recipient: __yes __no

Address: _____

City: _____ State: _____ Zip code: _____

Phone (day): _____ Email _____

If applicable:

Service Unit # _____ Troop # _____

of Girl Attendees: _____ # of Adult Attendees: _____ Total # of Total Attendees: _____

Program Level: D: _____ B: _____ J: _____ C: _____ S: _____ A: _____

Is the troop willing to help with flag ceremony? Yes _____ No _____